

# Silver Fern International School Policy

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<b>Policy Name</b>	Anti-Bullying
<b>Policy Number</b>	AP004.01
<b>Effective Date</b>	31/08/2015
<b>Review Date</b>	31/08/2017
<b>Purpose</b>	To ensure that every person at Silver Fern International School as the right to enjoy all aspects of school life, free from intimidation whilst at school or participating in school activities.
<b>Terminology Definition</b>	For the purposes of this policy the term bullying refers to inappropriate; language, blame, belittling, degrading, discrimination, verbal, physical or online ill-treatment and deprivation of life's basic needs.
<b>Policy and Procedures</b>	<ol style="list-style-type: none"><li>1. Silver Fern International School will not accept a wilful, conscious desire to hurt another or put them under stress.</li><li>2. Our school community will not accept unkind actions or remarks even if these are not intended to hurt or offend.</li><li>3. Silver Fern International School, families and staff need to realise that they are supporting each other by reporting instances of bullying. Bullying is too important not to report. Reported cases of bullying will be treated seriously.</li><li>4. Where a student is considered to have demonstrated bullying behaviour then the procedures of the Behavioural Guidance policy and the 5 Stage Disciplinary Procedure policy will apply.</li><li>5. Contractors and others working within the school property are to be advised of the school's anti-bullying policy and that the policy applies to them whilst on the property.</li><li>6. A copy of this policy shall be provided to all applicants for positions at this school upon receipt of their application.</li><li>7. Parents of new enrolments are to be advised of the school's anti-bullying policy when enrolling their children.</li><li>8. This policy applies equally to everyone.</li></ol>
<b>Referral Documents</b>	AP002 Behaviour Guidance - Primary Policy AP003 5 Stage Disciplinary Procedure Policy